

Date: Tuesday, 28th November 2023
Our Ref: MB/CM FOI 6028

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Re: Freedom of Information Request FOI 6028

We are writing in response to your request submitted under the Freedom of Information Act, received in this office on 13th November 2023.

Your request was as follows:

In the questions below, 'Manager' or 'Managers' refers to any member of staff employed by the trust - on either a permanent, part-time (or other) contract which includes the term 'Manager', 'Director' or 'Executive' in their job title.

1. How many Managers are currently employed in your Trust? In addition to the total number of Managers employed, please provide a breakdown of the number of Managers employed in each department, unit or ward. If you do not keep this information on record for every unit, or ward, please provide this information for as many as you can in a digital format.

[Please see the attached Word document.](#)

2. How many Managers were fired for gross misconduct in the year ending September 2023? Please redact any personal information.

[Please see the attached Word document.](#)

3. How many Managers were fired on grounds of capability in the year ending September 2023? By capability, I refer to poor performance, rather than ill-health, as set out in section 98(2) in the Employment Rights Act (1996). Please redact any personal information.

[Please see the attached Word document.](#)

4. Of Managers that are currently employed by the trust:

- a) How many are below band 8A (according to current Agenda for Change pay rates)?
- b) How many are above band 8A (according to current Agenda for Change pay rates)?
- c) How many are currently on long-term sickness leave?
- d) How many are employed on part time contracts?

[Please see the attached Word document.](#)

5. How many hours of overtime did Managers working in your largest clinical department claim in each Week of July,

August and September of 2023? The largest clinical department should be defined as the department with the most clinical staff working in it.

Please see the attached Word document.

Please see our response above in blue.

Re-Use of Public Sector Information

All information supplied by the Trust in answering a request for information (RFI) under the Freedom of Information Act 2000 will be subject to the terms of the Re-use of Public Sector Information Regulations 2005, Statutory Instrument 2005 No. 1515 which came into effect on 1st July 2005.

Under the terms of the Regulations, the Trust will licence the re-use of any or all information supplied if being used in a form and for the purpose other than which it was originally supplied. This license for re-use will be in line with the requirements of the Regulations and the licensing terms and fees as laid down by the Office of Public Sector Information (OPSI). Most licenses will be free; however the Trust reserves the right, in certain circumstances, to charge a fee for the re-use of some information which it deems to be of commercial value.

Further information can be found at www.opsi.gov.uk where a sample license terms and fees can be found with guidance on copyright and publishing notes and a Guide to Best Practice and regulated advice and case studies, at www.opsi.gov.uk/advice/psi-regulations/index.htm

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to the Freedom of Information Office at the address above.

Please remember to quote the reference number, FOI 6028 in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted by:

Post: Information Commissioners Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Online: <https://ico.org.uk/make-a-complaint/foi-and-eir-complaints/>

Telephone: 0303 123 1113

Yours sincerely

Mike Burns

Mr. Mike Burns, Executive Lead for Freedom of Information